

BC Games Society

2021/22
Annual Service Plan Report
August 2022



For more information on the BC Games Society contact:

200 - 990 Fort Street

Victoria, B.C. V8V 3K2

(250) 387-1375

Or visit our website at

www.bcgames.org

Published by the BC Games Society

Board Chair's Accountability Statement



The *BC Games Society's 2021/22 Annual Service Plan Report* compares the corporation's actual results to the expected results identified in the *2021/22 – 2023/24 Service Plan* created in April 2021. I am accountable for those results as reported.

A handwritten signature in black ink, appearing to read 'Jamey Paterson', written over a light grey circular background.

Jamey Paterson
Board Chair
July 15, 2022

Table of Contents

Board Chair's Accountability Statement	3
Letter from the Board Chair & CEO.....	5
Purpose of the Annual Service Plan Report.....	6
Purpose of the Organization.....	6
Strategic Direction	7
Operating Environment.....	7
Report on Performance: Goals, Objectives, Measures and Targets.....	8
Financial Report.....	16
Discussion of Results	16
Financial Summary	17
Variance and Trend Analysis	18
Risks and Uncertainties.....	18
Appendix A: Additional Information.....	20
Appendix B: Auditor's Report and Audited Financial Statements.....	21

Letter from the Board Chair & CEO

On behalf of the BC Games Society's Board of Directors and staff, we are pleased to present our 2021/22 Annual Service Plan Report which reflects the Society's performance over the past 12 months prior to March 31, 2022.

While the Society and the 2022 Greater Vernon BC Winter Games Host Society had been working with health officials, the Province, local government and other partners on a safe return to the Games plan, the 2021 severe weather impacts such as heat, wildfires and flooding, and ongoing pandemic impacts contributed to challenges associated with recruiting volunteers and local resources.

Given these challenges, and with support and guidance from key stakeholders, the decision was made to postpone the Greater Vernon BC Winter Games that were to be held in February 2022, to March 2023. This will allow the host community to maximize benefits of the Games such as greater economic impacts, better participant experiences, increased volunteer capacity and other legacies.

In 2021/22, the Society continued to work with the Prince George 2022 BC Summer Games host community on their preparation and planning for the July 21-24 Games. Despite some delays in the planning process, as well as cancellation of some pre-Games events due to COVID-19, by the end of the fiscal the host community was on track to deliver the first set of BC Games since 2020.

Through a competitive bid process, the Society awarded future BC Games to Quesnel (2024 BC Winter Games), Maple Ridge (2024 BC Summer Games), Trail-Rossland (2026 BC Winter Games) and Kelowna (2026 BC Summer Games).

Despite the ongoing challenges presented by the pandemic and other weather impacts, the Society continues to perform at a high level, keeping communities and sport organizations engaged and excited about the Games. The Society's board and staff have continued regular meetings with senior government officials, partners and the host societies and continues to function efficiently and effectively. As the Society's board is renewed and new staff members are recruited, the Society will continue to provide orientation and training opportunities.

Jamey Paterson



Board Chair, BC Games Society
July 15, 2022

Alison Noble



President and CEO, BC Games Society
July 15, 2022

Purpose of the Annual Service Plan Report

The Annual Service Plan Report is designed to meet the requirements of the [Budget Transparency and Accountability Act](#) (BTAA), which sets out the legislative framework for planning, reporting and accountability for Government organizations. Under the BTAA, the Crown Corporation's Board is required to report on the actual results of the Crown's performance related to the forecasted targets documented in the previous year's Service Plan.

Purpose of the Organization

Established in 1977 under the Societies Act, the BC Games Society ("the Society") oversees the BC Winter and BC Summer Games and supports Team BC's participation at the Canada Games. The BC Games provide an opportunity for the development of athletes, coaches and officials in preparation for higher levels of competition in multi-sport events. The Games also promote interest and participation in sport and sporting activities, individual achievement and community development. As well, BC Games provide host communities with the experience and expertise to attract and deliver major events, thereby providing future tourism and economic development benefits.

Since 1978, the Society has been staging the BC Winter Games and BC Summer Games. The two events, typically held every even calendar year, are B.C.'s largest regularly scheduled multi-sport events. Located in Victoria, the Society provides event management support, volunteer and participant management software and financial resources to each of its Games' hosts. These host communities then form separate not-for-profit societies for the three-year cycle of their Games management.

The Society is also responsible for the operations (recruitment and training of mission staff, logistics, travel and uniform procurement) of Team BC – which brings together B.C.'s best athletes to compete at the Canada Winter Games and Canada Summer Games.

The Society is recognized provincially and nationally as a leader in multi-sport event and volunteer management. It works in partnership with governments, businesses and not-for-profit organizations, in and out of the sport sector, to plan and deliver BC Games and to manage Team BC operations.

The Province is committed to supporting true and lasting reconciliation with Indigenous Peoples and the Truth and Reconciliation Commission Calls to Action, B.C.'s Declaration on the Rights of Indigenous Peoples Act, as well as the Province's commitment to the United Nations Declaration on the Rights of Indigenous Peoples. To help support this commitment, the Society continues to work with Indigenous Sport, Physical Activity and Recreation Council (ISPARC) to facilitate Indigenous participation in the BC Games and on Team BC.

Harassment and abuse in sport should never be tolerated and the B.C. sport sector and government are working together to ensure positive, safe and ethical sport environments. The Society contributes to this work by implementing standards, policies and practices for safety, injury prevention and ethical behaviours (e.g., anti-bullying/harassment). The Society has developed a comprehensive [Culture of the Games](#) program that is mandatory for all participants

to teach them about positive, respectful and inclusive behaviour. This work also supports the [*Red Deer Declaration – For the Prevention of Harassment, Abuse and Discrimination in Sport*](#).

The Society's Board of Directors is gender-balanced and geographically representative. It continues to seek nominations for members with varying skillsets, from diverse population groups (e.g., age, disability, Indigenous and racialized communities), to help ensure diversity and effective leadership.

Strategic Direction

The strategic direction set by Government in 2020, and expanded upon in the Board Chair's [*2021-22 Mandate Letter*](#) from the Minister Responsible, shaped the goals, objectives, performance measures and financial plan outlined in the [*2021/22 BC Games Society Service Plan*](#) and results reported on in this annual report.

Operating Environment

In 2021/22 the Society continued to provide expertise to its host cities and Games partners. As every BC Games is delivered in a unique community, each event requires a level of effort akin to starting a new company. The Society's success is due to its committed and knowledgeable staff, continuous improvement of event management services and practices, and an established system for transferring knowledge.

The surge of the Omicron variant in early 2022 impacted preparation for the Greater Vernon 2022 BC Winter Games to be held February 24-27 as well as the Society and host community operations. There was uncertainty of some events being able to take place due to increasing risks of COVID exposures. This, as well as wildfires and floods in many parts of B.C. in 2021, had lingering effects on the Greater Vernon Host Society's ability to secure the required community resources and support from local business to ensure the Games would be a success. Ultimately this led the Society to the difficult decision to postpone the 2022 BC Winter Games to March 2023. Omicron also led to regional winter games being cancelled/postponed in Ontario, Quebec, Saskatchewan, Alberta and Manitoba

With the Games being rescheduled, the Society's work shifted to helping the Greater Vernon organizing committee adjust its operational plan, budget and timelines for the rescheduled Games. Additional expenditures (e.g., personal protective equipment, reduced facility capacities, physical distancing requirements, increased transportation, or facility costs) may still be required for future Games.

To help mitigate pandemic impacts on community resources, both Greater Vernon and Prince George Host Societies applied for, and were awarded, grants from the Province's \$30-million *Fairs, Festivals and Events Recovery Fund*. These funds will provide the necessary financial assistance to stage their respective Games.

The Society continued to prioritize accessibility and through a partnership with the Rick Hansen Foundation, Greater Vernon benefitted from an Accessibility Audit on its venues. Through this work, three Games' venues were audited to identify strengths and deficiencies. Municipal

support, together with a small contribution from the Games budget, then funded some accessibility upgrades based on the Accessibility Audit. With the expertise on hand, the municipality chose three additional non-Games venues to be audited as well.

With the postponement of the Niagara 2021 Canada Summer Games to August 2022, there will now be two Canada Games within six months of each other (i.e., Niagara 2022 Canada Summer Games and PEI 2023 Canada Winter Games). The Society provided Mission Staff, athletes and coaches with clear direction and information through written and online resources to prepare them for these upcoming Games.

With rising costs across the province (e.g., transportation, food, fuel), the Society continues to make all efforts to manage cost pressures and ensure a balanced budget.

Report on Performance: Goals, Objectives, Measures and Targets

Goal 1: Ensure effective management of BC Winter Games and BC Summer Games and Team BC

BC Games Society staff provide expertise and guidance to communities hosting BC Winter and BC Summer Games to ensure that events are effectively managed to a high standard. In doing so, the events provide positive and high-quality experiences for all involved and strengthen B.C.'s hosting capacity. The BC Games also provide opportunities for athletes and coaches to develop their skills and advance to higher levels of competition. With oversight of Team BC operations, the Society is able to recruit and mentor Mission Staff from B.C.'s sport sector. This work helps Mission Staff provide support to all Team BC members (e.g., athletes, coaches, medical officers, etc.) leading up to and including their participation at the Canada Games, allowing Team BC to focus on achieving personal best performances.

Objective 1.1: Build community capacity and individual professional development to host major events

BC Summer and BC Winter Games provide host communities with opportunities to profile their communities and to build their event-hosting capacity. Transferring knowledge and learnings from previous successful BC Games helps host communities to attract and successfully deliver other major events, while also contributing to tourism and economic priorities throughout B.C. Knowledge transfer also applies to volunteer training and ensures the Games are providing a legacy of individuals across the province who have gained skills and abilities through their volunteer experiences. The Society also helps develop new young leaders in the sector through the Team BC Mission Staff program.

Key Highlights¹

- Reviewed and updated resource materials to address new efficiencies in Games delivery.
- Implemented initiatives (e.g., decentralized accreditation, revised bus travel plans, reduced capacity thresholds for accommodations) that will enhance Games operations.
- In collaboration with the Host Society, highlighted Games volunteers through the website, social media and newsletter and showcased them during National Volunteer Week.
- Provided ongoing training sessions for Mission Staff to prepare them for the Games (i.e., Crisis Management; Emergency Preparedness; Indigenous Cultural Awareness; Teambuilding).

Performance Measures	2020/21 Actuals 2020 BCSG	2021/22 Target 2022 BCWG	2021/22 Actuals 2022 BCWG	2022/23 Target 2022 BCSG & 2022 CSG	2023/24 Target CWG & 2024 BCWG
1.1a Volunteer satisfaction with online resource materials. ¹	N/A	85%	N/A ⁴	85%	85%
1.1b # of Volunteers. ²	800	2,100	400	2,650 ⁵	2,100
1.1c Mission Staff satisfaction with information and awareness sessions for skill development. ³	N/A	N/A	N/A	85% ⁶	85% ⁶

Note: Acronyms for BC Summer Games (BCSG), BC Winter Games (BCWG) and Canada Summer Games (CSG) and Canada Winter Games (CWG) are being used to distinguish which calendar year set of Games occur in which fiscal year as performance measures may vary amongst type of Games.

Data source:

¹ Based on volunteer survey using online Survey Monkey tool following each BC Games.

² BC Games ViewTEAM volunteer registration software. Volunteer requirements vary between BC Summer Games and BC Winter Games as more sports are involved in BC Summer Games. Number for 2020 BCSG and 2022 BCWG are lower due to Games being cancelled.

³ Will be based on Mission Staff survey using online Survey Monkey tool following each set of Canada Games (Canada Summer and Canada Winter Games are held every four years on an alternating schedule). Target was moved to 2022/23 due to the 2021 Canada Summer Games being postponed to 2022.

⁴ Number set to N/A due to cancelled 2020 BC Summer Games and cancellation of 2022 BC Winter Games.

⁵ The target for 2022/23 as stated in the 2021/22 service plan does not reflect the postponement of the 2022 BCWG that occurred in the fiscal.

⁶ Target has been developed since the 2021/22 service plan was released.

Discussion of Results

Due to the postponement of the 2022 Greater Vernon BC Winter Games, it was not possible to assess Volunteer Satisfaction nor get an accurate number of volunteers. The number noted

¹ These activities were ongoing in the months leading up to the Greater Vernon BC Games before they were postponed.

represents those who registered prior to cancellation. An additional set of games (the 2023 BC Winter Games) was scheduled for the 2022/23 fiscal year and volunteer targets will be adjusted accordingly. Volunteer contingents are determined by the size of the games (e.g. summer games have more sports and more participants; some host communities have greater capacity to host more participants).

Objective 1.2: Provide inclusive and equitable pathways for athletes, coaches and officials to develop skills and achieve personal excellence

The BC Games are a stepping-stone for athletes, coaches, and officials to higher levels of competition and are integral in an athlete's performance pathway. By developing a competition standard for athletes, coaches and officials, BC Games raise the standards of local competitions across the entire province when participants return to their communities.

Key Highlights

- Worked with the ISPARC to better support the province's commitment to lasting and meaningful reconciliation with Indigenous peoples and to increase the number of Indigenous participants in the next BC Summer and BC Winter Games.
- Through board renewal, ensured gender equity on Society board and guided the Host Society to recruit a gender balanced Board of Directors.
- Despite challenges around some training, competitions and other activities being impacted by the pandemic and severe weather events, successfully delivered the Coach Mentorship program.
- Worked with the Host Society to identify venues needing accessibility upgrades to ensure athletes with a disability are welcome at the Games.
- Created the *Culture of the Games* program and worked with host organizing committees to promote positive, inclusive, and accessible BC Games experiences for all those involved.

Performance Measures	2020/21 Actuals 2020 BCSG	2021/22 Target 2022 BCWG	2021/22 Actuals 2022 BCWG	2022/23 Target 2022 BCSG & 2022 CSG ⁶	2023/24 Target 2023 CWG & 2024 BCWG
1.2a BC Games head coaches are National Coaching Certification Program Competition Development certified. ¹	0	85%	0	85%	85%
1.2b Percentage of BC Games participants with Indigenous heritage. ²	0	5%	0	5%	5%
1.2c Percentage of BC Games Alumni on Team BC (Canada Games). ³	0	N/A	0	50%	N/A
1.2d Number of participants in the Coach Mentorship Program. ⁴	0	10	10	10	10
1.2e Number of participants in the Society/ISPARC Indigenous program. ⁵	0	34	0	90 ⁷	40 ⁷

Data source:

¹ Information provided by provincial organizations and Coaching Association of Canada.

² Self-declaration of Indigenous status as part of registration process (based on past participation and aiming to maintain and build to a new future standard).

³ Comparison of Team BC registered athletes to BC Games past athlete data.

⁴ This performance measure was established in 2020. Data provided by participating provincial organizations.

⁵ This was a new performance measure. Data collected through the Society's program reporting.

⁶ The targets for 2022/23 as stated in the 2021/22 service plan do not reflect the postponement of the 2022 BCWG that occurred in the fiscal.

⁷ Targets for 2022/23 and 2023/24 have been developed since the 2021/22 service plan was released.

Discussion of Results

Due to the cancellation of the 2022 BC Winter Games performance measurement was not possible. The Coach Mentorship Program for the 2022 BC Winter Games, however, continued because it was underway prior to the cancellation. The participants in that program were able to conclude their training through virtual sessions and support.

The Indigenous program target was established since the 2021/22 BC Games Service Plan was released. This program's targets are developed by the Indigenous Sport, Physical Activity and Recreation Council and provincial sport organizations that are involved in the games in order to ensure both partners have the capacity to provide exceptional and cultural appropriate experiences for Indigenous athletes. With the postponement of the 2022 games, the program partners will continue to work together to increase Indigenous participation in the rescheduled games.

Goal 2: Undertake Entrepreneurial Activities and Cost-efficiencies to Support Financial Sustainability and Program Enhancement

The Society's entrepreneurial activities include securing and/or guiding cost-efficiencies in both the Society's and host organizing committees' operating budgets, as well as Team BC operations. Through these activities, participants have access to affordable sport opportunities and host communities are provided with lasting legacies, including new or refurbished capital projects, equipment, sport and community programs.

The Society continues to find new resources through corporate sponsorships and philanthropic support to enhance BC Games and Team BC programs such as BC Games coach mentorship programs and Team BC mental health and performance programs. The Society continues to find efficiencies with its business delivery model including increased virtual and remote work with host communities across the province. As well, merchandise sales at BC Winter and BC Summer Games directly benefits the host communities' legacies, providing additional investment in areas such as bursaries, facility and equipment investments.

Objective 2.1: Ensure financial and sport legacies for host communities

Guidance from the Society helps ensure that the host organizing committee's budget is well-managed and provides a surplus, which in turn can be reinvested into sport programs or other legacies. The budget also provides operational funding for purchases required to deliver the Games – such as scoreboards, technical equipment, supplies, which remain in the community as legacies.

Key Highlights

- In 2021/22, the Province provided the Host Society with \$475,000 as an operating grant and \$121,565 from the *BC Fairs, Festivals and Events Recovery Fund*. These grants will be invested in order to maximize revenues for the rescheduled Greater Vernon 2023 BC Winter Games.
- The Host Society secured cash and value-in-kind to offset budgeted expenditures. It is hoped these partnerships can be extended to the Games in 2023.
- The Host Society launched their merchandise sales which will continue through to 2023 to raise additional funds for their legacy.

Performance Measures	2020/21 Actuals 2020 BCSG	2021/22 Target 2022 BCWG	2021/22 Actuals 2022 BCWG	2022/23 Target 2022 BCSG & 2022 CSG	2023/24 Target 2023 CWG & 2024 BCWG
2.1a \$ from Games' operating budget invested to deliver sport competitions. ¹	0	\$60,000	0	\$80,000	\$60,000
2.1b \$ financial legacy (surplus from operating budget that is invested in post-Games sport development and infrastructure).	\$125,000 ²	\$65,000	0	\$75,000	\$65,000

Data source:

¹ From the Maple Ridge 2020 BC Summer Games Host Society's (organizing committee's) audited financial statements. Because the 2020 BC Summer Games were cancelled no sport competitions were held and thus these expenditures were not needed.

² From Maple Ridge 2020 BC Summer Games Host Society's (organizing committee's) audited financial statements. The Province of B.C. and the BC Games Society awarded the 2020 BC Summer Games Host Society a financial equivalent to an average BC Summer Games legacy.

Discussion of Results

Due to the rescheduling of the Greater Vernon BC Winter Games from 2022 to 2023, performance measure targets for 2021/22 were not met. Funding and anticipated surplus from the 2022 operating budget will be transferred to the 2022/23 fiscal and targets adjusted accordingly.

Objective 2.2: Leverage the Province's investment with corporate partners, local government and business contributions and other cost-efficiencies

Additional support from corporate partners, local governments and businesses provides enhanced BC Games experiences for participants, helps raise the profile of BC Games and the host communities, secures additional legacies.

Key Highlights

- Black Press worked closely with Host Society to provide promotional support and will continue into 2023.
- Despite the postponement of the 2022 BC Winter Games, the Host Society secured \$25,000 in ad value-in-kind in 2021/22 from Black Press in the months leading up to the Games.

Performance Measures	2020/21 Actuals 2020 BCSG	2021/22 Target 2022 BCWG	2021/22 Actuals 2022 BCWG	2022/23 Target 2022 BCSG & 2022 CSG	2023/24 Target 2023 CWG & 2024 BCWG
2.2a Global BC (ad value-in-kind). ¹	0	\$60,000	0	\$60,000	\$60,000
2.2b Black Press (ad value-in-kind). ¹	0	\$150,000	\$25,000	\$150,000	\$150,000
2.2c Coast Capital (cash contribution). ²	\$20,000	\$20,000	0	0	0
2.2d Cash and value in-kind (VIK) generated by host organizing committees. ³	0	\$40,000 cash \$300,000 VIK	0	\$60,000 cash \$500,000 VIK	\$40,000 cash \$300,000 VIK

Data Source:

¹ BC Games Society data. Values determined through contract and/or partner supplied values.

² BC Games Society data targets for 2022/23 and 2023/24 have been restated as Coast Capital Savings has concluded its partnership with the Society.

³ Host Organizing Committee data provided to BC Games Society.

Discussion of Results

Due to the Greater Vernon 2022 BC Winter Games being rescheduled for 2023, corporate support performance measures were not met in 2021/22.

With the cancellation, it was not possible to leverage the partnership with Global BC, however, there was some support provided by Black Press prior to the cancellation. Both of these partnerships will continue into the 2022/23 year and will provide support.

Cash and value in-kind support will be transferred to the 2022/23 fiscal, and targets will be adjusted accordingly to reflect the additional set of Games.

Coast Capital has concluded their partnership with the Society and no funds will be received from them. The Society will continue to research other corporate partners that may be able to provide cash and VIK to leverage the Province's contribution to the Games.

Financial Report

For the auditor's report and audited financial statements, [see Appendix B](#). This report with the audited financial statements can also be found on the BC Games Society's website www.bcgames.org.

Discussion of Results

In 2021/22, due to the rise in the Omicron variant and severe weather impacts, the Greater Vernon 2022 BC Winter Games were cancelled and rescheduled for March 2023. The financial impacts of postponement were minimal as there was the ability to transfer deposits and other expenditures to a 2023 BC Winter Games. The BC Games Society and Host Society, however, continued to monitor potential ongoing pandemic impacts (e.g., increased expenditures due to compliance to safety measures, economic pressures on local economy, etc.) and managed cost pressures accordingly.

Financial Summary

(\$000)	2020/21 Actual	2021/22 Budget	2021/22 Actual	2021/22 Variance
Revenue				
Province of BC Grant	2,013	2,013	2,013	0
Team BC Grant	119	250	158	(92)
Corporate Partner Income	0	20	0	(20)
Other Income & Recoveries	238	290	66	(224)
Total Revenue	2,370	2,573	2,237	(336)
Expenses				
Grants	318	175	565	390
Games Operations ²	182	651	79	(572)
Team BC Operating Costs	119	250	159	(91)
Salaries and Benefits ³	737	934	736	(198)
Board Expenses	3	20	(1)	(21)
Contributions	587	50	0	(50)
Administration	242	306	218	(88)
Lease Costs	139	175	144	(31)
Total Expenses	2,327	2,561	1,900	(661)
Net Income	43	12	337	325
Capital Expenditures	71	18	(34)	(52)
Total Liabilities	437	21	768	747
Accumulated Surplus⁴	675	683	1,013	330

The above financial information was prepared based on current Generally Accepted Accounting Principles

Note 1: Corporate Partner Income variance due to cancelled 2022 BCWG.

Note 2: Team BC Operating Costs are included in Games Operations in the Service Plan.

Note 3: Two staff positions were not filled before year end to allow for savings in this fiscal.

Note 4 for 2021/22 the total in Accumulated Surplus is \$733,678 in cash, \$107,898 in prepaid expenses, and \$170,618 in tangible assets.

Variance and Trend Analysis

An increase in the budgeted surplus is the result of responsible management both within the BC Games Society and with host societies' planning and delivery of BC Games. Corporate partners and local Friends of the Games (which contributes to the Host Society's budget) see value in these community and sport celebrations, adding cash and value in kind to government's investment. The Society will continue to manage expenditures in order to prepare for upcoming cost pressures expected in future fiscal years (i.e., external transportation expenses related to geographical location of host communities). The Society will also continue to look for opportunities to enhance funding (i.e., corporate sponsorship; entrepreneurial opportunities) that will help to offset budgeted expenditures and maintain small surpluses in future years.

With the Greater Vernon 2022 BC Winter Games being rescheduled for 2023, Games' operations expenditures were significantly lower in fiscal 2021/22.

Risks and Uncertainties

During the period covered by this annual report, the BC Games Society supported:

- Greater Vernon 2022 BC Winter Games (rescheduled to 2023)
- Prince George 2022 BC Summer Games (July 21-24, 2022)
- Niagara 2022 Canada Summer Games (August 6-21, 2022)

Risks	Mitigation Actions
The Society relies on third-party provincial sport organizations (PSOs) selection and training of athletes, coaches and officials. There is a small risk that these activities are not aligned or consistent with BC Games Society policies and procedures.	The Society continued to communicate with each PSO to assess capacity and future participation especially in light of new procedures and policies due to COVID-19. The Society continued to educate all accredited personnel regarding health & safety with suggested actions (i.e., wearing masks; frequent handwashing; physical distancing when possible).
The Society faces fiscal pressures due to significantly higher costs for transportation associated with hosting the 2022 BC Summer Games in Prince George.	The Society continued to work to manage pressures within the BC Games' cycles within an economically challenging environment due to rising costs associated with aircraft, buses and fuel.
Adherence to BC Games' safety policies (e.g., harassment and abuse, etc.) is reliant on PSOs and host communities' commitment to provide safe, inclusive, ethical and positive experiences.	The Culture of the Games online module was developed and completion is now a condition of entry to Games.

<p>The Canadian Sport for Life's long-term athlete development continuum sets out the BC Games and Team BC competitions as important milestones for athletes, coaches, and officials. If PSOs do not value the Games as opportunities for their members to develop and participate then the ability to achieve these milestones is impacted.</p>	<p>The Society staff continued to work with PSOs to ensure they maximize opportunities for athletes, coaches and officials as they relate to BC Games and Team BC readiness and competitions. With the cancellation of the 2022 BC Winter Games, the Society worked with PSOs to find avenues for participation of these age groups in the postponed Games in 2023.</p>
<p>In all instances of the BC Games Society's involvement, there is an underlying assumption that municipalities and school districts wish to host the Games. This may be challenged during times of economic downturn, competing demands on resources (volunteers or other hosting efforts) and/or other civic priorities.</p>	<p>The Society is developing a key stakeholder (i.e.: municipality; school district; Indigenous communities) engagement plan that will bring awareness of the value of the Games to communities to increase interest for hosting.</p>
<p>The COVID-19 pandemic may have lingering effects on events (e.g., increased costs for PPE, facility rental, travel as well as volunteer and sponsorship recruitment, etc.). This may impact the Society's and host organizing committees' budgets. As well, many PSOs have been impacted by the pandemic and have limited staff resources. This may impact their ability to train athletes, coaches and officials.</p>	<p>With the cancellation of 2022 BC Winter Games it was not possible to assess impacts. The Society, however, continued to work closely with the Host Society in managing their budget to account for unforeseen costs.</p>

Appendix A: Additional Information

Organizational Overview

For complete information on the BC Games Society's governance structure, Board information, and related documentation, please visit: <https://www.bcgames.org/AboutUs.aspx> and click on any of the topics in the drop-down box.

Corporate Governance

Corporate Governance and Organizational Overview Complete information on the BC Games Society, its governance structure, Board information and related documentation can be found by clicking on the following link: www.bcgames.org/AboutUs

Contact Information

For more information on the BC Games Society contact:

200 - 990 Fort Street

Victoria, B.C. V8V 3K2

(250) 387-1375

Or visit our website at www.bcgames.org

Appendix B: Auditor's Report and Audited Financial Statements

Financial Statements of

BC GAMES SOCIETY

Year ended March 31, 2022

BC GAMES SOCIETY

Management's Responsibility for the Financial Statements

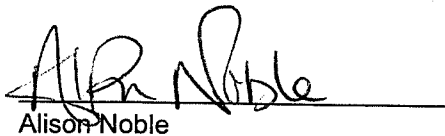
The financial statements have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements. A summary of the significant accounting policies are described in Note 2 to the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced. The internal controls are designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the financial statements.

The Board of Directors are responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control, and exercises these responsibilities, in part, through the Audit Committee. The Finance Committee and Board of Directors review internal financial statements quarterly and external audited financial statements annually. Management reviews internal financial statements monthly. The Board also discusses any significant financial reporting or internal control matters prior to their approval of the financial statements.

The external auditors, Dusanj & Wirk Chartered Professional Accountants, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of BC Games Society and meet with the Audit Committee at least annually. The accompanying Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the financial statements.

On behalf of BC Games Society

A handwritten signature in black ink, appearing to read 'Alison Noble', is written over a horizontal line.

Alison Noble
President and Chief Executive Officer

INDEPENDENT AUDITORS' REPORT

**To: The Board of Directors of BC Games Society
The Minister of Tourism, Arts, Culture & Sport**

Report on the Financial Statements

Opinion

We have audited the accompanying financial statements of BC Games Society (the "Society"), which comprise the statement of financial position as at March 31, 2022 and the statements of operations and accumulated surplus, changes in net financial assets and cash flows for the year ended March 31, 2022 and a summary of significant accounting policies and other explanatory information.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Society as at March 31, 2022 and the results of its operations and changes in net financial assets and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Report on Other Legal and Regulatory Requirements

As required by the Societies Act (British Columbia), we report that, in our opinion, the accounting principles in Canadian public sector accounting standards have been applied on a basis consistent with that of the preceding year.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgement and maintain professional skepticism through the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material



misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Victoria, B.C.
May 11, 2022

Dusanj & Wirk

Chartered Professional Accountants

BC GAMES SOCIETY


Statement of Financial Position

March 31, 2022, with comparative figures as at March 31, 2021

		2022	2021
Financial assets			
Cash and cash equivalents		\$ 786,812	\$ 479,240
Short term investments	(Note 3)	666,000	300,000
Accounts receivable		27,270	4,116
Due from government organizations	(Note 4)	5,010	9,064
		1,485,092	792,420
Liabilities			
Accounts payable and accrued liabilities	(Note 5)	578,528	415,622
Deferred contributions	(Note 8)	189,359	21,000
		767,887	436,622
Net financial assets		717,205	355,798
Non-financial assets			
Tangible capital assets	(Note 6)	170,618	172,245
Prepaid expenses		124,833	147,294
		295,451	319,539
Accumulated surplus	(Note 7)	\$ 1,012,656	\$ 675,337
Contractual obligations	(Note 12)		

See accompanying notes to financial statements.

APPROVED BY THE BOARD

BC GAMES SOCIETY

Statement of Operations and Accumulated Surplus

Year ended March 31, 2022, with comparative figures for 2021

	Budget (Note 2(k))	2022	2021
Revenue:			
Province of British Columbia grants	\$ 2,012,500	\$ 2,012,500	\$ 2,012,500
ViaSport contribution for Team BC	250,000	158,087	118,958
Athlete registration	210,000	-	-
Surplus recoveries (Note 10)	-	3,304	214,366
Funding partners	20,000	-	-
Powering Potential Fund grants (Note 11)	50,000	-	-
Interest earned	15,000	4,103	23,828
Other revenue	-	15,692	580
Contractual revenues	15,000	43,660	-
	2,572,500	2,237,346	2,370,232
Expenses:	(Note 11)		
General operating costs	1,485,000	1,256,299	1,827,228
Games operating costs	900,500	78,728	182,109
Operating grants	175,000	565,000	317,750
	2,560,500	1,900,027	2,327,087
Annual surplus	12,000	337,319	43,145
Accumulated surplus, beginning of year	675,337	675,337	632,192
Accumulated surplus, end of year	\$ 687,337	\$ 1,012,656	\$ 675,337

See accompanying notes to financial statements.

BC GAMES SOCIETY

Statement of Changes in Net Financial Assets

Year ended March 31, 2022, with comparative figures for 2021

	Budget (Note 2(k))	2022	2021
Annual surplus	\$ 12,000	\$ 337,319	\$ 43,145
Acquisition of tangible capital assets	(60,500)	(49,560)	(71,487)
Disposition of tangible capital assets	-	15,950	-
Amortization of tangible capital assets	40,000	50,929	46,964
(Gain) loss on disposal of tangible capital assets	-	(15,692)	600
	(20,500)	1,627	(23,923)
Acquisition of prepaid expenses	-	(27,669)	(149,114)
Use of prepaid expenses	-	50,130	4,320
	-	22,461	(144,794)
Increase in net financial assets	(8,500)	361,407	(125,572)
Net financial assets, beginning of year	355,798	355,798	481,370
Net financial assets, end of year	\$ 347,298	\$ 717,205	\$ 355,798

See accompanying notes to financial statements.

BC GAMES SOCIETY

Statement of Cash Flows

Year ended March 31, 2022, with comparative figures for 2021

	2022	2021
Cash provided by (used in):		
Operating activities:		
Annual surplus	\$ 337,319	\$ 43,145
Items not involving cash:		
Amortization of tangible capital assets	50,929	46,964
(Gain) loss on disposal of tangible capital assets	(15,692)	600
Change in non-cash operating working capital:		
Decrease (increase) in accounts receivable	(23,154)	162,291
Decrease in due from government organizations	4,054	37,286
Decrease (increase) in prepaid expenses	22,461	(144,794)
Increase (decrease) in accounts payable and accrued liabilities	162,906	(72,304)
Increase in deferred contributions	168,359	-
Net change in cash from operating activities	707,182	73,188
Capital activities:		
(Cash used) to acquire tangible capital assets	(49,560)	(71,487)
Proceeds on sale of tangible capital assets	15,950	-
Net change in cash from capital activities	(33,610)	(71,487)
Investing activities		
(Increase) in short term investments	(366,000)	-
Net change in cash from investing activities	(366,000)	-
Net change in cash and cash equivalents	307,572	1,701
Cash and cash equivalents, beginning of year	479,240	477,539
Cash and cash equivalents, end of year	\$ 786,812	\$ 479,240

See accompanying notes to financial statements.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

1. Nature of operations

The Society is incorporated under the Societies Act of British Columbia. Currently, the purpose of the Society is to provide event management leadership to achieve sport, individual and community development and to manage the operations of Team BC, which is a team of athletes, coaches, managers, and mission staff that is assembled by the Province of British Columbia to represent the province at Canada's various multi-sport events.

Approximately 90% of the Society's annual revenues are received from the Province of British Columbia with the remainder generated from corporate sponsors, contributions from other societies, surpluses from host societies, athlete registration fees, contract service and interest.

The BC Winter Games and the BC Summer Games are planned and operated by societies incorporated in the host community for each event. These financial statements do not reflect the revenues and expenditures of the local societies.

BC Games Society is exempt from income taxes under the Income Tax Act.

2. Summary of significant accounting policies

The term "Society" is used to mean the BC Games Society.

(a) Basis of accounting

The accompanying financial statements are prepared in accordance with Public Sector Accounting Board standards of the Chartered Professional Accountants of Canada without any elections to follow standards for government not-for-profit organizations.

(b) Cash and cash equivalents

Cash and cash equivalents include cash on hand and highly liquid investments with a term to maturity of three months or less at acquisition. These investments are held for the purpose of meeting short term cash commitments rather than investing.

(c) Short term investments

Short term investments include investments with maturities that are capable of prompt liquidation and are cashable on demand.

(d) Financial instruments

The Society's financial instruments include cash and cash equivalents, short term investments, accounts receivable, amounts due from government organizations, accounts payable and accrued liabilities.

All financial instruments are measured at amortized cost using the effective interest method. Gains and losses are recognized in the Statement of Operations and Accumulated Surplus when these financial instruments are derecognized due to disposal or are impaired. Transaction costs related to the acquisition of these financial instruments are included in the cost of the related instruments.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

2. Summary of significant accounting policies (continued)

(d) Financial instruments (continued)

The Society does not have any financial instruments, such as portfolio investments that are quoted in an active market or derivative instruments, which are valued at fair value, and therefore, no Statement of Remeasurement of Gains and Losses has been included.

(e) Non-financial assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, is amortized on a straight-line basis over their estimated useful lives, as follows:

Asset	Basis	Rate
Computers and application software	Straight Line	3 – 5 Years
Registration software and computer cabling	Straight Line	5 Years
Bedding, torch, flags and signs for host societies	Straight Line	12 years
Furniture and equipment	Straight Line	10 years
Leaseholds	Straight Line	over the term of the lease

Tangible capital assets are written down when conditions indicate that they no longer contribute to the Society's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value.

(ii) Works of art, historic assets, and intangibles

Works of art, historic assets, intangible assets and items that have been purchased, developed, or inherited in right of the Crown are not recorded as assets in these financial statements.

(iii) Inventories held for use

Inventories held for use are recorded at the lower of cost and replacement cost.

Cost includes the original purchase cost, plus shipping and applicable duties. Replacement cost is the estimated current price to replace the items.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

2. Summary of significant accounting policies (continued)

(f) Revenue recognition

Revenues are recognized in the period in which the transactions or events occurred and gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the Statement of Operations and Accumulated Surplus as the stipulated liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue when used for the specific purpose. Restricted contributions that must be maintained in perpetuity are recorded as revenue when received or receivable, and are presented as non-financial assets in the Statement of Financial Position.

Revenue related to fees or services received in advance of the fee being earned or the service being performed is deferred and recognized when the fee is earned or service is performed.

Donated or discounted goods and services are recorded at fair value.

Receipt of surplus from Summer and Winter Games Societies are recorded at the earlier of cash receipt and final determination of the amount of the surplus.

Investment income includes interest recorded on an accrual basis, realized gains and losses on the sale of investments, and write-downs on investments where the loss in value is determined to be other-than-temporary.

(g) Provincial contributions

The financial statements do not reflect certain administrative expenses incurred and paid directly by the Province of British Columbia in the delivery of the games.

(h) Legacy Funds – host communities

Host communities retain 100% of profits from souvenir sales and 50% of their operating surplus, if any, and all interest earned as part of their legacy fund.

(i) Grants to host societies

Grants to host societies are recorded as an expense when disbursement of funds has been authorized, eligibility criteria have been met and a reasonable estimate of the amount can be made.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

2. Summary of significant accounting policies (continued)

(j) Use of estimates

The preparation of the financial statements in accordance with Canadian public sector accounting standards requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets, liabilities, and related disclosures at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Key areas where management has made estimates and assumptions include those related to the useful life of tangible capital assets and commitments. Where actual results differ from these estimates and assumptions, the impact will be recorded in future periods when the difference becomes known.

(k) Budget figures

Annual budget figures are determined by the Society's CEO based on approved funding available, as well as the geographical location of the Society's upcoming games to reflect travel and accommodation expenses for staff and athletes. The Society's budget for fiscal year 2022 was approved by the Board of Directors in February 2021. This budget is reflected in the Statement of Operations and Accumulated Surplus and the Statement of Changes in Net Financial Assets.

3. Short term investments

Short term investments consist of the following one-year Guaranteed Investment Certificates (GIC):

- \$35,000; 0.5% interest
- \$275,000; 0.9% interest
- \$356,000; 0.9% interest

Each GIC has a maturity date of November 8, 2022. The \$35,000 GIC is redeemable after 30 days without penalty.

4. Due from other government organizations

The amount due from other government organizations pertains to Goods and Services Taxes (GST) which has been paid on the Society's purchases and expenses, net of GST collected from athlete registration revenue.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

5. Accounts payable and accrued liabilities

	2022	2021
Trade accounts payable	\$ 2,234	\$ 25,792
Salaries and benefits payable	17,339	14,354
Accrued vacation pay	8,189	29,191
Accrued contribution (note 11)	-	307,000
Prince George 2022 BC Summer Games Society operating grant	515,000	-
Other accrued liabilities	35,766	39,285
	<u>\$ 578,528</u>	<u>\$ 415,622</u>

6. Tangible capital assets

	Registration software	Computers	Bedding, torch, flags and signs for host societies	Furniture and equipment	Leasehold improvements	2022 Total
Cost						
Opening balance	\$486,180	\$116,416	\$267,442	\$70,166	\$30,024	\$970,228
Additions	14,256	7,217	28,087	-	-	49,560
Disposals	-	(7,820)	(15,950)	-	-	(23,770)
Closing balance	500,436	115,813	279,579	70,166	30,024	996,018
Accumulated amortization						
Opening balance	425,458	80,649	210,642	57,324	23,910	797,983
Amortization	18,905	15,476	11,872	2,960	1,716	50,929
Disposals	-	(7,562)	(15,950)	-	-	(23,512)
Closing balance	444,363	88,563	206,564	60,284	25,626	825,400
Net book value	\$56,073	\$27,250	\$73,015	\$9,882	\$4,398	\$170,618

Bedding, torch, flags and signs for host societies includes \$4,779 (cost of \$12,745, net of accumulated amortization of \$7,966) of flags and signs for Team BC.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

6. Tangible capital assets (cont'd)

	Registration software	Computers	Bedding, torch, flags and signs for host societies	Furniture and equipment	Leasehold improvements	2021 Total
Cost						
Opening balance	\$450,314	\$93,556	\$259,357	\$70,166	\$28,944	\$902,337
Additions	35,866	26,455	8,085	-	1,080	71,487
Disposals	-	(3,596)	-	-	-	(3,596)
Closing balance	486,180	116,416	267,442	70,166	30,024	970,228
Accumulated amortization						
Opening balance	408,868	71,499	197,891	53,563	22,194	754,015
Amortization	16,590	12,146	12,751	3,761	1,716	46,964
Disposals	-	(2,996)	-	-	-	(2,996)
Closing balance	425,458	80,649	210,642	57,324	23,910	797,983
Net book value	\$60,722	\$35,767	\$56,800	\$12,842	\$6,114	\$172,245

Bedding, torch, flags and signs for host societies includes \$5,842 (cost of \$12,745, net of accumulated amortization of \$6,903) of flags and signs for Team BC.

7. Accumulated surplus

	2022	2021
Investment in tangible capital assets	\$ 170,618	\$ 172,245
Operating surplus	517,038	503,092
Internally restricted surplus	325,000	-
	\$1,012,656	\$ 675,337

The Board has internally restricted \$325,000 of the accumulated operating surplus for costs related to the 2022 (in 2023) Winter and 2022 Summer Games.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

8. Deferred contributions

Deferred contributions is comprised of funds restricted for the Niagara Canada Summer Games in 2022 and Team BC.

	2022	2021
Balance, beginning of year	\$ 21,000	\$ 21,000
Contributions received during the year	168,359	-
Revenue recognized from deferred contributions	-	-
Balance, end of year	\$ 189,359	\$ 21,000

9. Financial risk management

The Society has exposure to the following risks from its use of financial instruments: interest rate risk, liquidity risk and other price risk.

The Board of Directors ensures that the Society has identified its major risks and ensures that management monitors and controls them.

It is management's opinion that there have been no changes to the Society's risk exposures from the previous fiscal year.

(a) Interest risk

Interest rate risk is the risk that the rate of return and future cash flows on the Society's GIC investments will fluctuate because of changes in market interest rates. The Society is not exposed to significant interest rate risk relating to its financial assets and liabilities.

(b) Liquidity risk

Liquidity risk is the risk that the Society will encounter difficulty in meeting obligations associated with financial liabilities. The Society enters into transactions to purchase goods and services on credit. Liquidity risk is measured by reviewing the Society's future net cash flows for the possibility of a negative net cash flow. The Society manages the liquidity risk resulting from its accounts payable obligations by maintaining significant cash resources and investing in liquid investments.

(c) Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or foreign currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. Price risk is managed by holding investments to maturity.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

9. Financial risk management (cont'd)

(d) Fair value of financial instruments

The carrying amounts of cash and cash equivalents, short term investments, accounts receivable, amounts due from government organizations, accounts payable and accrued liabilities approximate fair value because of the short maturity of these instruments.

10. Surplus from host societies

Surplus from the host societies is comprised of:

	2022	2021
Fort St. John 2020 Winter Games Society	3,304	214,366
	<u>\$ 3,304</u>	<u>\$ 214,366</u>

11. Expenses by object

The following is a summary of expenses by object:

	2022	2021
Advertising and promotions	\$ 5,350	\$ 60,545
Amortization	50,929	46,964
Computer maintenance	7,349	17,358
Contributions	-	587,000
Games operating costs	78,729	182,109
Insurance, leases and utilities	143,808	139,380
Office and business expenses	57,635	66,194
Operating grants	565,000	317,750
Professional services	44,622	51,141
Salaries and employee benefits	736,449	737,412
Team BC operating costs	159,262	118,935
Travel and accommodation	50,894	2,299
	<u>\$ 1,900,027</u>	<u>\$ 2,327,087</u>

Contributions are made to the Powering Potential Fund (PPF) which is registered with the BC Amateur Sports Fund. The purpose of the PPF is to provide bursaries to BC Games and Team BC athletes, and to fund purchases of equipment required by host communities of the BC Winter Games and the BC Summer Games. Grants received from the PPF are recognized as revenue in the Statement of Operations and Accumulated Surplus. Bursaries and host community equipment purchases funded by the PPF are included in games operating costs.

BC GAMES SOCIETY

Notes to Financial Statements

Year ended March 31, 2022, with comparative figures for 2021

12. Contractual obligations

The Society has commitments arising from contractual agreements for office equipment, employment services, and a lease for office premises. It is responsible for all operating costs associated with the property lease. These operating costs totalled \$43,183 in 2022 (2021 - \$40,222) and are included in the amounts reported below. The Society is also committed to provide funding to host societies for staging of future games events:

	2023	2024	2025	2026	2027
General commitments	\$ 253,052	\$ 127,207	\$ 90,198	\$ -	\$ -
Host society commitments	75,000	-	-	-	-
Anticipated host society commitments	110,000	-	-	-	-
	<u>\$ 438,052</u>	<u>\$ 127,207</u>	<u>\$ 90,198</u>	<u>\$ -</u>	<u>\$ -</u>

13. Remuneration of employees

Under the Societies Act, societies must disclose remuneration paid to directors, and to employees and contractors whose remuneration was at least \$75,000 for the fiscal year.

During the year, there were six employees who met this criterion and the total amount of remuneration paid to these persons was \$624,938. During the prior year, there were five employees who met this criterion and the total amount of remuneration paid to these persons was \$519,189. The Board of Directors receives no remuneration for their services other than reimbursement of expenses.